



OpsFlex™

Premier Workforce Flexibility

Key to Profitability and Customer Satisfaction

Great companies can meet the demands of a volatile marketplace with minimal disruption. Avoid the costs of overstaffing. Avoid the delays and customer dissatisfaction of understaffing. Build the strategies, processes, and policies to meet your staffing demands with OpsFlex™.

Approach "Speed-Flexibility-Execution."

Confoe analyzes your business needs, industry environment, and core processes. We quickly customize a solution that fits your market and your culture. Our bias for action means that results will be rapid, measurable, and repeatable.

The OpsFlex™ methodology has a proven track record in the volatile semiconductor industry. Our approach integrates with your current business and human resource strategies and is tailored to your culture and processes. Workforce planning and modeling help you forecast your headcount needs and plan "what if" scenarios. Staffing strategies give you the action plan to meet those scenarios. A flexible structure plans for the use of full-time and part time employees; outsourced labor; temporary help; and the proper use of overtime to maximize performance and minimize costs.

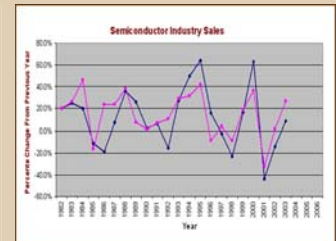
We are experts in building the strategies, processes, and operational elements to meet the challenge of the business cycle. We have implemented the methodology across Asia, Europe, and the United States in both small and large organizations.

Key Features and Services

- Workforce Planning and Modeling
- Outsourcing Strategies
- Global Staffing Alignment
- Loan Labor Processes and Policies
- Effective use of overtime and utilization
- Consideration of global labor rules and customs
- Targeted training and certification guidance

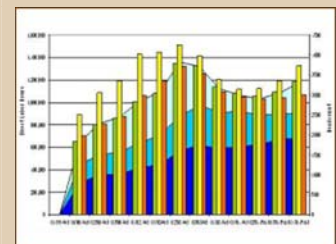
Key Benefits

- Rapidly shift resources to the right place at the right time
- Ramp-up and Ramp-down of capabilities and resources with less disruption
- Targets the right skill level for the right job
- Creates the proper balance of fixed and variable costs
- Increased profitability and customer satisfaction

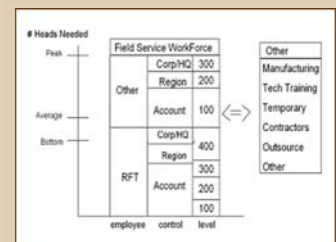


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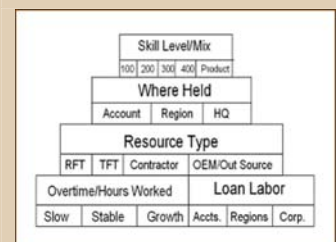
Quickly establishes the basis for rapid operational improvement



Workforce Modeling



Staffing Strategies



Flex Structures